



CODE OF CONDUCT

Purpose

The purpose of this policy is to communicate to all members, non-members, riders, non-riders, and volunteers the Club's expectations around behaviour while riding, undertaking duties for the Club, or attending events (racing, training or otherwise) arranged by the Club.

Key Principles

- Cycling Otago wishes to operate in an environment where people show respect for others and their property. Respect is defined as consideration for another's physical and emotional wellbeing and possessions, to ensure no damage or deprivation is caused to either.
- Cycling Otago wishes to operate in an environment that is free from harassment. Harassment is defined as any action directed at an individual or group that creates a hostile, intimidatory or offensive environment.
- Persons to whom this Code applies acknowledge and agree to comply with the disciplinary and grievance procedures set down by Cycling Otago. If any disciplinary action is taken, persons directly affected shall be given the opportunity to participate in those proceedings and the right to appeal against any decision against them.

Responsibility

Riders must:

- 1 Start on the handicap or grade given by the Handicapper/Race Manager.
- 2 Sign on and attend race briefings.
- 3 Advise the time keepers if they intend to withdraw or have withdrawn from a race.
- 4 Follow instructions given by race marshals, the handicapper, and/or the Race Manager.
- 5 Join at the back of a passing group. In Graded Scratch Races, the passing rider must not interfere with or contribute to the outcome of that grade's race outcome.
- 6 Comply with standard road rules and keep as much as possible to the left-hand side of the lane.
- 7 Respect the rights of other road users at all times.
- 8 Ride in a manner that does not bring cyclists in general, any associated sponsors, and Cycling Otago in particular, into disrepute.
- 9 Observe and comply with New Zealand Sports Anti-Doping Rules.
- 10 Ride and behave as a good sportsperson would.

Riders must not:

- 11 Join a passing group in the middle of the group.
- 12 Re-cross the finish line when finished racing (this causes confusion for the timekeeper).
- 13 Ride in a dangerous manner or in any way that compromises the safety of any riders, race officials or members of the public.
- 14 Abuse, use threatening behaviour or abusive language to anyone including race officials, the handicapper, committee members, volunteers, members of the public or fellow riders – this will not be tolerated.

Other persons (including spectators, coaches, non-members, non-riders, volunteers, Club administrators):

- 15 Advise the Race Director/Time Keepers of breaches witnessed that are of a nature as above or any other similar event.
- 16 Respect the rights of other road users at all times.
- 17 Do not abuse, use threatening behaviour or abusive language to anyone including race officials, the handicapper, committee members, volunteers, members of the public or fellow riders – this will not be tolerated.
- 18 Respect the confidentiality of information which they receive in the course of fulfilling any duties for the Club.

Breaches

Breaches of the Cycling Otago Code of Conduct should be reported to the Race Manager/Time Keepers verbally prior to departing the event, and may be asked to be provided in writing following the event. Any alleged breaches will be investigated by members of Cycling Otago's Executive Committee.

Failure to abide by the Code of Conduct could result in one or more of the following sanctions being applied:

- Warning;
- Reprimand;
- Relegation;
- Disqualification;
- Suspension;
- Withdrawal of Cycling New Zealand licence or Club membership.

Any of the above sanctions will be at the sole discretion of the Cycling Otago Executive Committee. All outcomes will be advised to the parties verbally and in writing.

Suspensions or withdrawals of Cycling New Zealand licences are required to be reported to Cycling New Zealand.